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**AFSCME MEF/CEO AND CITY OF SAN JOSE  
MEF & CEO JOINT BARGAINING CONTRACT NEGOTIATIONS 2013**

**AFSCME COUNTER PROPOSAL TO CITY #14 – UNIFORM ALLOWANCE**

**Proposed MEF language:**

12.11 Uniform Allowance. An annual Uniform Allowance not to exceed five-hundred dollars (\$500) shall be paid to eligible employees regularly assigned to the classifications listed below, provided that such eligible employees are required, in the performance of the assigned duties of such classifications, to wear an approved uniform.

- 1181 Police Data Specialist I
- 1182 Police Data Specialist I (PT)
- 1183 Police Data Specialist II
- 1184 Police Data Specialist II (PT)
- 1185 Police Data Specialist Supervisor
- 2416 Senior Security Officer
- 2431 Security Officer
- 2432 Security Officer (PT)
- 2441 School Crossing Guard (PT)
- 2443 School Crossing Guard Coordinator
- 8026 Supervising Police Data Specialist
- 8512 Supervising Public Safety Dispatcher
- 8513 Senior Public Safety Dispatcher
- 8533 Senior Public Safety Dispatcher (PT)
- 8514 Public Safety Radio Dispatcher
- 8515 Public Safety Communication Specialist
- 8534 Public Safety Radio Dispatcher (PT)
- 8535 Public Safety Communication Specialist (PT)
- 3252 Animal Services Officer
- 3251 Senior Animal Services Officer
- 8532 Public Safety Radio Dispatcher Trainee \*
- 8534 Public Safety Radio Dispatcher Trainee (PT) \*

\* The Uniform Allowance shall begin to be paid to employees in these classifications retroactively beginning with the pay period in which they were required to wear a uniform.

